

***All Applications are accepted in the Human Resources Department, 205 Hanchey Road, Wauchula, FL 33873, Phone:(863) 773-2161. Position is open until filled.**

JOB OPENING

HEAVY EQUIPMENT OPERATOR

Grade 20: \$29,563.91 (\$14.21/hr.)- \$40,754.18 (\$19.59/hr.)

DEPARTMENT: ROAD & BRIDGE

DIVISION: PUBLIC WORKS

GENERAL DESCRIPTION:

This is highly skilled work in the operation of the most complex and heavy motor-driven earth-moving equipment. Employees in this class are responsible for the safe and efficient operation of very heavy construction equipment. Work in this position requires a high degree of skill in working to engineering grades, in operating very heavy equipment, and in working efficiently so as not to impede the progress of related operations. Supervision consists primarily in job performance checks made at work site.

ESSENTIAL JOB FUNCTIONS:

1. Operates a power grader on construction and maintenance work; blades sub-grades; blades finish grade to engineering specifications.
2. Operates drag lines in routine and complex power shovel work; cleans ditches; fills trucks; may do pile driving.
3. Operates mobile hydraulically operated excavation equipment such as Gradall, or equivalent.
4. Operates a lowboy; loads bulldozers, graders, payloaders, mowing machines and related construction and automotive equipment; transports equipment to work site; operates any and all equipment on a relief basis when regular operators are absent.
5. Occasionally may operate a simple flatbed or dump truck, or a variety of minor powered machinery and equipment; may participate generally in the laboring work of the crew as workload demands.
6. Performs daily safety inspections of assigned equipment prior to and after use; perform routine service and maintenance.

(These essential job functions are not to be construed as a complete statement of all duties performed. Employees will be required to perform other job related marginal duties as required.)

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MINIMUM QUALIFICATIONS:

KNOWLEDGE, ABILITIES AND SKILLS:

Knowledge of the operation, maintenance, adaptable, limitations and safety precautions of the particular equipment to which assignment is made. Ability to make emergency repairs and to assist in making general repairs of motor driven and other construction equipment. Ability to understand and follow oral and written instructions. Ability to obtain necessary information and to complete accurate accident and other reports. Ability to prepare simple reports. Ability to operate heavy equipment over rough terrain and to perform manual labor occasionally under adverse weather conditions. Skill in the operation of complex construction equipment.

EDUCATION AND EXPERIENCE:

High School Graduate or possession of an acceptable equivalency diploma and Considerable experience in the operation and routine maintenance of heavy construction and automotive equipment. Two (2) years of related experience. Final decision of appointment to this job will be based on applicant's ability to physically operate, drive and perform the illustrated tasks described herein.

(A comparable amount of training, education or experience can be substituted for the minimum qualifications.)

LICENSES, CERTIFICATIONS OR REGISTRATIONS:

Possession of a valid Florida Class "B" Commercial Driver's license.

ESSENTIAL PHYSICAL SKILLS:

- Acceptable eyesight (with or without corrections).
- Heavy (45 pounds and over) lifting and carrying.
- Walking, standing, kneeling, bending, stooping.
- Pushing, pulling, throwing.
- Driving and operating heavy equipment and controls.
- Ability to communicate orally.

ENVIRONMENTAL CONDITIONS:

Works outside in various weather conditions with: noise, dust, dirt, fumes, gases, chemicals, oils; uneven surfaces; Vibrations in and with moving equipment; Traffic and potentially hazardous site conditions.

(Reasonable accommodations will be made in accordance with existing ADA requirements for otherwise qualified individuals with a disability.)

**** When offered the position the applicants must successfully pass the Physical and Drug screening. The Physical will be at the expense of the applicants and the Drug Screening will be paid through the Hardee County BOCC.**

Approved by BOCC 3/6/03