

Hardee County, FL

JOB DESCRIPTION



To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental in the performing of their duties just as though they were actually written out in this job description.

Landfill Crew Leader

Department: Solid Waste

Pay Grade: 108 (\$37,590.76 - \$57,889.03)

JOB SUMMARY

The Landfill Crew Leader is responsible for the safe and efficient operation of complex and heavy motor-driven construction and solid waste handling equipment. Work in this position requires a high degree of skill in working to engineering grades, in operating unique heavy equipment, and in working efficiently pursuant to landfill operating permits and DEP regulations. Supervision consists primarily in job performance checks made on site and unannounced inspections by DEP regulators.

ESSENTIAL JOB FUNCTIONS

- Completes all the duty functions of a RRO / Spotter, Equipment Operator as required.
- Supervises and works with a crew of workers on landfill projects.
- Operates 70,000 pound and 80,000 pound solid waste compactors in the placement and breakdown of solid waste that has been disposed of in the landfill, which consist of residential and commercial waste, construction and demolition debris, large and small animal carcasses, and a multitude of other DEP approved solid materials.
- Operates large bulldozers in sloping waste prior to compaction to established intermediate and final grades and finish grades side slopes pursuant to landfill waste placement design and operating plan; pushing up stockpiles of wood waste, cover materials and other recycled and/or stockpiled materials; constructs drainage swale: and grades/maintains unpaved ramps and roads on the landfill for customers to access the waste disposal area on the hill.
- Operates large bulldozers in the proper placement of waste cover materials such as soil, wood chips and approved alternative waste cover materials, including tarp machine attachments mounted on blade for daily deployment and retrieval of large 30' x 100' sections of tarpaulin that are used for temporary cover over solid waste on the working face of the landfill.
- Inspects solid waste for being acceptable for disposal in the landfill, pursuant to DEP regulations; notifies management with details on who dumped or attempted to dump, what unacceptable material(s) and when; and sets aside unacceptable waste and/or assist in removal of unacceptable waste from landfill.

- Operates trucks carrying fuel, lubricants and lubricating equipment, performs routine field lubrication and routine adjustments on construction and maintenance equipment.
- Performs daily safety inspections of assigned equipment prior to and after use; performs routine service and maintenance; and assists with training new landfill staff members.
- Performs other related job duties as assigned.

QUALIFICATIONS

Education and Experience:

Requires a High School Diploma or equivalent; and two (2) years of experience in the operation and routine maintenance of heavy construction and automotive equipment; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job.

Special Qualifications:

None

Licenses, Certifications, or Registrations:

- Possession of or ability to readily obtain a valid Class "A" CDL driver's license, with Air Brake, Tanker* and Hazardous Materials* endorsements issued by the State of Florida for the type of vehicle or equipment operated.

* Note: These endorsements may be obtained during probationary period of employment.

- Must possess or obtain within six (6) months of landfill employment, a Landfill Spotters Certification as approved by the DEP.

Knowledge, Skills and Abilities:

- Knowledge of the operation, maintenance, adaptability, limitations and safety precautions of the particular equipment to which assignment is made.
- Skills in the operation of complex landfill equipment to build slopes and maintain grades with solid waste.
- Ability to read engineered plans and ability to set grades and slopes based on these plans using levels or other instruments and/or tools.
- Ability to make emergency repairs and to assist in making general repairs of motor driven and other heavy specialty and construction equipment.
- Ability to understand and follow oral and written instructions.
- Ability to obtain necessary information and to complete accurate accident reports and other documentation.
- Ability to prepare operating reports.
- Ability to operate heavy equipment over slopes and rough terrain and to perform manual labor occasionally under adverse weather conditions.
- Ability to provide positive directions and guidance to solid waste customers for recycling and waste disposal.

PHYSICAL DEMANDS

The work is heavy work which requires exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects. Additionally, the following physical abilities are required: balancing, climbing, crawling, crouching, feeling, grasping, handling, hearing, kneeling, lifting, pushing, reaching, repetitive motion, speaking, standing, stooping, talking, and walking. Mental acuity is required for making rational decisions through sound logic and deductive processes. Visual ability is required to operate heavy equipment and perform activities specific to the job, such as viewing a computer terminal, observation of facilities or structures, and/or inspection involving small parts or operations of machines.

WORK ENVIRONMENT

Work is primarily performed outdoors, in various weather conditions. The employee is exposed to unsightly materials, odors, noise, dust, dirt, mud, fumes, gases, chemicals, oils; slopes and uneven surfaces; vibrations in and with moving equipment; traffic and potentially hazardous site conditions. Work requires the use of protective devices such as masks, goggles, gloves, etc.

Hardee County has the right to revise this job description at any time. This description does not represent in any way a contract of employment.

Equal Opportunity Employer

Hardee County provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.

**All Applications with Resume are accepted in the Human Resources Department
located at 205 Hanchey Road, Wauchula, FL 33873 or via email:
humanresources@hardeecounty.net
Position closes October 31, 2022, at 5:00 p.m.**
